

10/6/2026-SR-DOP

Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg
New Delhi - 110001

Dated: 06.10 2026

To

All Service Associations/ GDS Associations (As per list attached)

Subject: Scrutiny of application submitted for the verification of Service Association and GDS Association –reg.

Madam/ Sir,

I am directed to refer to the application submitted by your Association for membership verification/recognition under the CCS (Recognition of Service Associations) Rules, 1993 / EDA (RA) Rules, 1995, as applicable.

2. The application submitted by the Association has been scrutinised by the Department as part of the prescribed due process. On scrutiny of the constitution/bye-laws and other documents furnished by the Association, certain observations have been noticed.

3. The observations (**Annexure**) are of the following two types:

(i) General Observations:

These are the observations applicable to all Service Associations/GDS Associations and require necessary amendments in the constitution/bye-laws, wherever applicable.

(ii) Association-specific Observations:

These are the observations identified specifically in respect of the constitution/bye-laws and other documents submitted by your Association.

4. Therefore, all the Associations are requested to carry out the necessary amendments in its constitution/bye-laws and other relevant documents in respect of **both the general observations and the Association-specific observations** as applicable, and furnish the revised constitution / bye-laws / document to this Department **latest by 14.10.2026**.

5. It is also informed that failure to carry out the required amendments and furnish the compliance within the stipulated period **may lead to non-consideration of the application for membership verification/recognition**.

6. This issues with the approval of competent authority.

Yours faithfully,
Digitally signed by
Nahar Singh Meena
Date: 06-10-2026
16:47:30
(Nahar Singh Meena)
Assistant Director General (SR & Legal)

Sl No.	Name of Associations
1.	National Association of Postal Employees Group 'C'
2.	National Union of RMS & MMS Employees Group 'C'
3.	National Union of Postal Employees Postmen and MTS
4.	National Union of RMS & MMS Employees Mail Guards & MTS Gr 'C'
5.	National Union of Postal Civil Wing Non-Gazetted Employees
6.	Bharatiya Postal Civil Wing Non-Gazetted Employees Union.
7.	Bharatiya Postal Accounts Office Employees Association.
8.	Bharatiya Postal Employees Associations Gr. 'C'
9.	Bharatiya Postal Employees Association Postman & MTS
10.	Bharatiya RMS & MMS Employees Association Gr 'C'
11.	Bharatiya RMS & MMS Employees Union Mailguard & MTS
12.	Bharatiya Postal Administrative Offices Employees Association Group C / MTS & other non-gazetted staff
13.	Bharatiya Postal SBCO Employees Association
14.	Bharatiya Postal, RMS Supervisors Association Group 'B'
15.	All India RMS & MMS Employee Union Group 'C'
16.	All India Postal Employees Union Postmen & MTS
17.	All India RMS & MMS Employees Union Mail guards & MTS
18.	All India Postal Administrative Offices' Employees Union Group 'C' including MTS
19.	All India Postal Accounts Employees Association
20.	All India Postal SBCO Employees Association.
21.	All India Postal Employees Union Gr. 'C'
22.	All India Savings Bank Control Employees Union
23.	Postal Officers Association (India)
24.	All India Postal Stenographers Association
25.	All India Postal Engineers Association
26.	All India Association of Inspectors and Assistant Superintendent Posts
27.	All India Gramin Dak Sevaks Union
28.	Bharatiya Postal Officers Association
29.	All India Association of Supervisor Cadre Group 'B'
30.	All India Postal Employees Association Group 'C'
31.	All India Postal Employees Union Supervisor Group 'B' Non-Gazetted
32.	All India Postal & RMS Supervisors Non-Gazetted Group 'B' Association (EP)
33.	All India Postal Accounts Offices Association
34.	Bharatiya Gramin Dak Karamchari Sangh
35.	National Union of Gramin Dak Sevaks
36.	All India Postal & RMS Non-Gazetted Group 'B' Supervisor Association

37.	National Union Postal Administrative Offices Group 'C' and MTS
38.	National Association of Postal & RMS Supervisor Association
39.	Bharatiya Postal IP and ASP Association
40.	All India MMS Officer Association
41.	All India Postal Employees Association Supervisor Group 'B' Non-Gazetted

General observations for all Service Associations and GDS Associations.

- i. The Associations shall replace Union word with Association in all parts of Constitution.
- ii. The Associations shall replace Trade Union Act, 1926 with CCS (RSA) Rules, 1993 (for Service Associations and EDA (RA) Rules, 1995 (for GDS Associations) and remove Trade Union Act from all parts of the Constitution.
- iii. The Associations shall incorporate the following clause in their respective Constitutions:

"The Directorate shall have the final authority to approve amendments to the Constitution, subject to the amendments being carried out in accordance with the procedure prescribed in the Constitution."
- iv. The Association shall indicate the eligible category of employees from Sl. No. 1 to 15, as specified in the Annexure and shall not specify individual designations/posts for determining membership eligibility. For example, if an Association seeks recognition under Category Sl. No. 1, it shall indicate in the constitution that all employees covered under Category Sl. No. 1, are eligible for membership, rather than separately mentioning designations/posts such as "Postal Assistant", "LSG", etc.
- v. The Associations shall incorporate all amendments made to the Constitution up to date, including the amendments prescribed in this communication.

Association wise Observations

Sl No.	Name of Associations	Proposed amendments
1.	National Association of Postal Employees Group 'C'	Make suitable amendments as per the above general observations.
2.	National Union of RMS & MMS Employees Group 'C'	Make suitable amendments as per the above general observations.
3.	National Union of Postal Employees Postmen and MTS	Make suitable amendments as per the above general observations.
4.	National Union of RMS & MMS Employees Mail Guards & MTS Gr 'C'	Specify the term of office bearer as 2 years or until next conference, whichever is earlier.
5.	National Union of Postal Civil Wing Non-Gazetted Employees	i. Specify the term of office bearer as 2 years or until next conference, whichever is earlier. ii. Rectify the error in the provision relating to delegation (CHQ – Composition). iii. Mention that the no. of office bearers shall not exceed 15.
6.	Bharatiya Postal Civil Wing Non-Gazetted Employees Union.	i. Specify the term of office bearer as 2 years or until next conference, whichever is earlier.
7.	Bharatiya Postal Accounts Office Employees Association.	Specify the term of office bearer as 2 years or until next conference, whichever is earlier.
8.	Bharatiya Postal Employees Associations Gr. 'C'	Make suitable amendments in accordance with the above general observations.
9.	Bharatiya Postal Employees Association Postman & MTS	Specify the term of office bearer as 2 years or until next conference, whichever is earlier.
10.	Bharatiya RMS & MMS Employees Association Gr 'C'	References to the SR Section's letter shall not be incorporated in any part of the Constitution.

11.	Bharatiya RMS & MMS Employees Union Mailguard & MTS	Make suitable amendments in accordance with the above general observations.
12.	Bharatiya Postal Administrative Offices Employees Association Group C / MTS & other non-gazetted staff	Specify the term of office bearer as 2 years or until next conference, whichever is earlier.
13.	Bharatiya Postal SBCO Employees Association	Specify the term of office bearer as 2 years or until next conference, whichever is earlier.
14.	Bharatiya Postal, RMS Supervisors Association Group 'B'	i. Specify the term of office bearer as 2 years or until next conference, whichever is earlier. ii. No. of office bearers shall not exceed 15.
15.	All India RMS & MMS Employee Union Group 'C'	Specify the term of office bearer as 2 years or until next conference, whichever is earlier.
16.	All India Postal Employees Union Postmen & MTS	Specify the term of office bearer as 2 years or until next conference, whichever is earlier.
17.	All India RMS & MMS Employees Union Mail guards & MTS	Specify the term of office bearer as 2 years or until next conference, whichever is earlier.
18.	All India Postal Administrative Offices' Employees Union Group 'C' including MTS	Specify the term of office bearer as 2 years or until next conference, whichever is earlier.
19.	All India Postal Accounts Employees Association	Make suitable amendments as per the above general observations.
20.	All India Postal SBCO Employees Association.	No. of office bearers shall not exceed 15.
21.	All India Postal Employees Union Gr. 'C'	Make suitable amendments as per the above general observations.
22.	All India Savings Bank Control Employees Union	Specify the term of office bearer as 2 years or until next conference, whichever is earlier.

23.	Postal Officers Association (India)	Delete the historical note/amendments appended at the end of the Constitution.
24.	All India Postal Stenographers Association	i. Specify the term of office bearer as 2 years or until next conference, whichever is earlier. ii. The provision relating to delegation is missing. Specify the number of members to be represented by each delegate.
25.	All India Postal Engineers Association	i. Mention the procedure for holding the elections of office bearers at all levels, its periodicity and tenure of elected office bearers (should not be exceeding 02 years). ii. Mention the procedure for amendment in constitution. iii. Mention the quorum and delegation of conferences.
26.	All India Association of Inspectors and Assistant Superintendent Posts	References to the SR Section's letter shall not be incorporated in any part of the Constitution.
27.	All India Gramin Dak Sevaks Union	Specify the term of office bearer as 2 years or until next conference, whichever is earlier.
28.	Bharatiya Postal Officers Association	Make suitable amendments in accordance with the above general observations.
29.	All India Association of Supervisor Cadre Group 'B'	i. Specify the term of office bearer as 2 years or until next conference, whichever is earlier. ii. Incorporate the following provision in Article 33(a): "The number of office-bearers shall not exceed 15."

		iii. Delete the provisions relating to Association facilities from the Memorandum and Constitution. iv The provision relating to delegation is missing. Specify the number of members to be represented by each delegate.
30.	All India Postal Employees Association Group 'C'	Make suitable amendments as per the above general observations.
31.	All India Postal Employees Union Supervisor Group 'B' Non-Gazetted	Make suitable amendments as per the above general observations.
32.	All India Postal & RMS Supervisors Non-Gazetted Group 'B' Association (EP)	Make suitable amendments as per the above general observations.
33.	All India Postal Accounts Offices Association	No. of office bearers shall not exceed 15.
34.	Bharatiya Gramin Dak Karamchari Sangh	Make suitable amendments as per the above general observations.
35.	National Union of Gramin Dak Sevaks	Specify the term of office bearer as 2 years or until next conference, whichever is earlier.
36.	All India Postal & RMS Non-Gazetted Group 'B' Supervisor Association	Make suitable amendments as per the above general observations.
37.	National Union Postal Administrative Offices Group 'C' and MTS	i. References to the SR Section's letter shall not be incorporated in any part of the Constitution. ii. Specify the procedure for amendment of the Constitution.
38.	National Association of Postal & RMS Supervisor Association	Make suitable amendments as per the above general observations.
39.	Bharatiya Postal IP and ASP Association	Specify that the term of office of the Central Executive Committee shall be 2 years or until the date on which the newly elected committee assumes charge, whichever is earlier.

40.	All India MMS Officer Association	Specify that the term of office of the Central Executive Committee shall be 2 years or until the date on which the newly elected committee assumes charge, whichever is earlier.
41.	All India Postal Employees Association Supervisor Group 'B' Non-Gazetted	Article 20, which contains provisions relating to delegates, is incomplete/partially missing and shall be suitably incorporated in the Constitution.